



Applicant equalities monitoring form

We are an equal opportunities employer. In order that we can monitor the effectiveness of our equalities policy, we need to gather some information from you. The reason that this information is collected on a separate document to your application form is so that we can ensure that our selection process does not discriminate against you.

The decision to invite you to interview will be made without reference to this document so please complete it honestly and **in full**. The information you provide is confidential and will be used only for monitoring purposes except where there is a genuine requirement for an employee from a certain minority group. If you would like more information on our equalities policy, either now or at any stage during your application process, please do not hesitate to ask.

Your equalities information

Your surname:

Your first name:

Your date of birth:

Your gender: Male Female

Please select your ethnicity from the following list¹ (check one only):

- | | | | | | |
|--------------------------------|--------------------------|----------------------------|--------------------------|----------------------------|--------------------------|
| White British | <input type="checkbox"/> | Mixed white & Asian | <input type="checkbox"/> | Any other Asian background | <input type="checkbox"/> |
| White Irish | <input type="checkbox"/> | Any other mixed background | <input type="checkbox"/> | Black African | <input type="checkbox"/> |
| White gypsy or Irish traveller | <input type="checkbox"/> | Indian | <input type="checkbox"/> | Black Caribbean | <input type="checkbox"/> |
| Any other white background | <input type="checkbox"/> | Pakistani | <input type="checkbox"/> | Any other black background | <input type="checkbox"/> |
| Mixed white & black Caribbean | <input type="checkbox"/> | Bangladeshi | <input type="checkbox"/> | Arab | <input type="checkbox"/> |
| Mixed white & black African | <input type="checkbox"/> | Chinese | <input type="checkbox"/> | Any other ethnic group | <input type="checkbox"/> |

Disabilities: Yes (please specify below) No

What is your sexual orientation?

Heterosexual (straight) Gay man Lesbian Bisexual Prefer not to say

What is your marital status?

Married Civil partnership Neither

What is your religion?

- | | | | | | | | | | |
|-----------------------|--------------------------|---------------------|--------------------------|--------------|--------------------------|--------------------|--------------------------|-------------|--------------------------|
| Anglican (C of E) | <input type="checkbox"/> | Eastern Orthodox | <input type="checkbox"/> | Muslim | <input type="checkbox"/> | Wiccan | <input type="checkbox"/> | No religion | <input type="checkbox"/> |
| Baptist | <input type="checkbox"/> | Any other Christian | <input type="checkbox"/> | Sikh | <input type="checkbox"/> | Rastafarian | <input type="checkbox"/> | | |
| Roman catholic | <input type="checkbox"/> | Buddhist | <input type="checkbox"/> | Spiritualist | <input type="checkbox"/> | Bahà'i | <input type="checkbox"/> | | |
| Methodist | <input type="checkbox"/> | Hindu | <input type="checkbox"/> | Pagan | <input type="checkbox"/> | Zoroastrian | <input type="checkbox"/> | | |
| Pentecostal Christian | <input type="checkbox"/> | Jewish | <input type="checkbox"/> | Jain | <input type="checkbox"/> | Any other religion | <input type="checkbox"/> | | |

Signed:

Dated:

¹ The ethnic and religious classifications listed are based on recognised UK government classifications. No offence is intended to those that do not see themselves as falling within one of the categories listed; such individuals should select 'any other ethnic group' or 'any other religion' as applicable.